

ESTHER LEYTUSH // ENGINEERING TECH LEAD

eleytush@gmail.com · github @mindplace · estherleytush.com

BACKEND Ruby, Rails, Postgresql, Mysql, RSpec & Capybara, bash & CLIs, git & Github

FRONTEND React, JavaScript of various flavors, HTML, CSS & Sass, Jekyll

TOOLS CircleCI, Datadog, Aptible, Asana, Jira, CustomerIO, Zendesk, etc.

Curious, conscientious, driven, compassionate. Empathetic technical leadership in support of happy teams and sustainable codebases (and vice-versa). My heart belongs to internal operational teams, for whom I have developed software and led engineering teams for years. Full-stack architect who prefers making backend contributions, growing consensus through active consultation and documentation. If you want responsible engineers who grow by ownership and initiative, you're speaking my language and I'd like to learn yours.

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- Karat** · Expert Interviewer 2019 | curr.
Conduct technical interviews with software engineering candidates for clients.
- Ellevest** · Engineering Manager, Activation Team 2023
Lead 6 junior to staff engineers as EM of the team responsible for all primary user experiences.
→ Rails, Mysql, React, RSpec & Capybara, git & Github, bash & CLI, etc.
- Brightside** · Engineering Manager & Tech Lead, Operational Efficiency Engineering 2021 | 2023
Team founder, tech lead, & engineering manager to 6 engineers. Jointly own roadmap, backlog, strategy, & stakeholder relationships with the PM. Architect, build, & guide codebase initiatives alongside product-driven work. Own internal tools as a platform & drive cross-domain solutions. Define org-wide engineering on-call process & junior engineering program from scratch, & other org reforms, while org lacked a Director of Engineering.
→ Rails, Mysql, React, RSpec & Capybara, git & Github, bash & CLI, etc.
- Hummingbird** · Senior Software Engineer 2021
→ Rails, Mysql, React, RSpec & Capybara, git & Github, bash & CLI, etc.
- Betterment** · Lead Software Engineer, Smart Servicing / Operational Efficiency 2018 | 2021
Build upon a large & complex infrastructure of tools and apps, lead projects, promote best practices, help grow a sustainable codebase, mentor teammates. Own thorniest team problems, own tech platform backlog, ship tickets for every project. 1.2M+ lines added, 1.1M+ removed.
→ Rails, Postgresql, Java & gradle, React, RSpec & Capybara, Github, etc.
- The Bacon** · Engineering Team Lead 2016 | 2018
Tech lead on all initiatives. No project too large, too small, too old, or too new.
→ Rails, Postgresql, Java & gradle, React, RSpec & Capybara, Github, etc.
- FundRx** · Software Engineer Contractor 2017
MarryMapp · Software Engineer Contractor 2016
- GirlDevelopIt, WomenWhoCode, WindyCityRails, RubyRemoteConf, RailsCamp, Dev Bootcamp** 2016 | 2020
Instructor, mentor, speaker, panelist, community and event organizer and more.

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- Dev Bootcamp** · Full stack Rails-based web development 2016
Queen Mary, London University · M.A. Renaissance and Early Modern Studies 2013
Stony Brook University · B.A. English 2008 | 2011